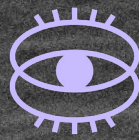


IN-VISIBLE

**DIVERSITY DIP**

DIVE IN, START TALKING, TAKE SOMETHING ALONG





IN-VISIBLE

## **DIVERSITY DIP**

DIVE IN, START TALKING, TAKE SOMETHING ALONG

**A quick introduction into the world of diversity, equity and inclusion  
– compact, interactive and practical.**

### **GOAL**

This impulse generates a shared understanding for diversity. After an input with practical examples and a moderated exchange, everyone understands what's behind these complex topics – and how diversity can help you move forward.

### **CONTENT**

- 15 minute impulse on diversity
- 15 minute moderated exchange
- Q&A session: Ask all your questions – we'll deliver answers!

### **LENGTH**

60 minutes – quick and effective.

### **LOCATION**

Online (on-site also possible if necessary, for an extra fee).

### **OPEN TO**

Anyone who:

- is looking for first impulses on diversity and inclusion
- wants to get everyone on the same page and create awareness
- wants to get an exchange going on in a casual space

No prior knowledge necessary. And there are no stupid questions here – only real eye-opening moments!

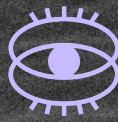
### **SIZE**

Max. 50 participants to create an interactive atmosphere.

### **LANGUAGE**

German or English.

You can book the Diversity Dip via mail to [hi@in-visible.berlin](mailto:hi@in-visible.berlin).  
If you have any questions, we're happy to help!



## **DIVERSITY IS NOT A BUZZWORD. IT IS RELEVANT FOR EVERY ORGANISATION.**

Few topics have polarized more in recent years than diversity. Do we need it or can we let it go? We think: diversity has always been there. Diversity is not a trend, never has been. People have always been different. What is new is the increasing awareness that this diversity has potential. That we can use it to our advantage if we get the structures right. What is also new is the increasing awareness that this often doesn't work - because the world of work doesn't cater to the needs of these diverse people.

You, too, have diversity in your organization, whether you like it or not. No matter how much you have recognized it so far. What matters now is how you deal with it.

## **WHAT CAN YOU EXPECT?**

In this compact format, we give you a brief but powerful diversity impulse that inspires and ignites the first spark. After a comprehensive overview of the topic, we will moderate a short check-in in small groups. Afterwards, there will be plenty of space for your own perspectives and any questions you have. This format gives you the opportunity to get your first taste of the topic without having to invest a lot of time or budget.

## **IN-VISIBLE**

IN-VISIBLE has many years of experience in the areas of diversity, equity and anti-discrimination in the context of companies and public stakeholders. Our expertise includes well over 500 workshop days and the in-depth support of over 50 teams and organizations. Our team consists of experienced and specialized experts, who feel at home in a diverse and global society. We develop strategies and solutions to understand and discuss the (often sensitive) topics of gender and diversity. By the way - did you know? - our before and after survey shows that participants in our workshops:

feel more confident in recognizing discrimination in the workplace,

and feel more confident in intervening in cases of discrimination in the workplace.

## **OUR CLIENTS (A SELECTION)**

