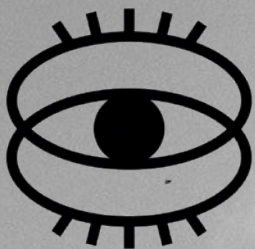




DIGITAL LEARNING PROGRAM
INCLUSIVE LEADERSHIP



IN-VISIBLE



troodi 



DIGITAL LEARNING PROGRAM **INCLUSIVE LEADERSHIP**

DIGITAL LEARNING PROGRAM INCLUSIVE LEADERSHIP

GOAL

Reflecting on your own mindset and behavior from a leadership perspective; fostering psychological safety within the team.

CONTENT

Self-directed learning with practice-oriented videos, worksheets, and reflection questions. Activation through quizzes and e-mail nurturing.

VOLUME

3 hours divided into 8 chapters.

REQUIREMENTS

No prior knowledge necessary, you learn everything in the digital program.

OPEN FOR

The program is aimed at people in a leadership role and decision-makers.

COST

120.00 Euro excl. VAT per user license, quantity discount for purchase of multiple licenses.

LANGUAGE

The learning programs are available in German and English.

OTHER

Access is available via the troodi grow learning platform or as a SCORM export for the company's own Learning Management System (LMS).

To book the digital learning program, simply contact our team at IN-VISIBLE. Send an e-mail to hi@in-visible.berlin with an indication of required licenses.



INCLUSIVE LEADERSHIP – INVOLVING EVERYONE

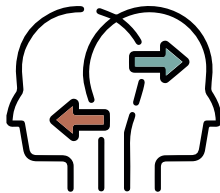
Diverse teams achieve better results – research has confirmed this time and time again. Organizations that promote diversity are closer to their customers and tend to be more creative and innovative. But for diversity to reach its full potential, everyone must feel equally recognized and valued. Companies need to create a culture in which diversity not only exists, but is actively encouraged. Inclusive leadership aims to do just that. It means having the courage to take conscious steps against structural discrimination and break down barriers. Leaders are therefore required to internalize an attitude that values diversity and promotes the participation of every individual in decision-making processes and in shaping the culture. The learning program supports the development of such an attitude.

SELF VS. EXTERNAL PERCEPTION

36%

Although many leaders believe that their team feels a sense of belonging, in reality only 36% of all employees agree.

(Accenture, 2020)



WHAT YOU CAN EXPECT FROM THIS LEARNING PROGRAM

The learning program raises your awareness of discriminatory structures in today's working world and introduces you to the impact of diversity on performance indicators such as creativity, innovation, and economic success. You will work on your mindset and skills towards a diversity-sensitive approach in your leadership role and reflect on your own (unconscious) biases. With the tools from the learning program, you will learn how to design inclusive communication, structures, and processes.

HOW TO ACHIEVE YOUR GOAL

In our authentic and approachable learning videos, you will learn everything you need to know about inclusive leadership. You get a practical reference through examples and case studies as well as personal anecdotes from your trainers. We provide you with handouts and reflection material for in-depth learning, which will also support you in your everyday life after completing the learning program. Gamification elements such as quizzes and the development of your own action plan ensure an exciting learning journey. Constant guidance with e-mail nurturing helps you to stay on track and motivate yourself.

DIGITAL LEARNING WITH TROODI

The digital learning platform troodi grow enables self-directed learning from anywhere and at any time. It is interactively and user-friendly designed and the practical content makes digital learning fun. Throughout the entire learning process, you will be provided with additional information and continuous reminders via e-mail. The technical support from troodi is available at all times and will help you quickly with individual concerns.

To book the digital learning program, simply contact our team at IN-VISIBLE. Send an e-mail to hi@in-visible.berlin with an indication of required licenses.



A FIRST IMPRESSION OF OUR LEARNING PROGRAM

Check out our teaser and see what awaits you in this learning program.



JUDITH HAUPT
Trainer, Consultant / Partner CONTRACT SA

BELONGING MOTIVATES

350%

Employees who feel a sense of belonging at work are 350% more committed to their work.

(Accenture, 2021)

ABOUT TROODI

Troodi develops high-quality people development solutions that support organizations in developing the potential of their employees. With digital learning programs and Blended Learning Journeys, they equip professionals and leaders with essential future skills. Troodi puts great emphasis on partnership-based collaboration and effective, interactive training.

YOUR TRAINER

Judith Haupt has 20 years experience as a facilitator, coach, and consultant in numerous industries. Her background is in adult education with a master's degree in Curriculum Development. Judith is Managing Director of the South African consultancy CONTRACT that supports organizations in people and organizational development. With her own team she is striving to promote a great balance of leading in a caring, as well as a daring way. She is passionate about helping leaders create positive workplace relationships and healthy work environments.



To book the digital learning program, simply contact our team at IN-VISIBLE. Send an e-mail to hi@in-visible.berlin with an indication of required licenses.