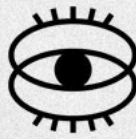


IN-VISIBLE

Workshop for Managers
LEADING DIVERSE TEAMS



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Workshop for Managers **LEADING DIVERSE TEAMS**

EMPOWERMENT WORKSHOP FOR MANAGERS FOR EFFECTIVE TEAM LEADERSHIP

GOAL

Empowering managers to effectively lead diverse teams

CONTENT

Interactive training with close supervision by experienced experts from science and practice

DURATION

The workshop is available in two formats:
Mini (1x3h), Standard (2x2,5h)

LOCATION

Online - via Zoom, Teams, etc. or in-person

OPEN FOR

Managers - no previous knowledge necessary,
"naive" questions are welcome

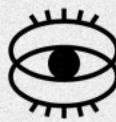
SIZE

Max. 20 participants

LANGUAGE

We deliver the workshop in German or English

You can book this workshop via email by contacting hi@in-visible.berlin.
If you have any further questions, please contact us.



RETHINKING TRANSFORMATION

Everyone is talking about diversity: Some see it as essential to staying competitive in a diverse society over the long term. Others view it as a myth that, at best, creates unnecessary work. Still, it's a fact that in just about any organisation managers will have to lead teams that are diverse in one way or another – and that can be a real challenge. This workshop offers an overview of what inclusive leadership can look like – from seeing diversity as an opportunity, to dealing with value conflicts and cases of discrimination. It equips managers with practical tools to confidently embed inclusion into their day-to-day work.

WHAT CAN YOU EXPECT FROM THE WORKSHOP?

We train participants in sharpening their awareness of diversity – what it means, and what specific opportunities and challenges it brings for people in managerial roles. In interactive exercises, we explore where diversity matters in their organizations, how power dynamics shape leadership, and how to handle it constructively. Together, we identify ways to actively consider, promote, and mediate diversity on both individual and structural level. Depending on the workshop length, optional modules can be selected to explore specific topics in more detail, such as the role of unconscious bias in recruitment. The workshop also provides space to express doubts and concerns, and to reflect on real-life challenges in the workplace.

HOW DOES THE WORKSHOP TAKE PLACE?

The workshop takes place in-person or online. In both our in-person and virtual sessions, we encourage active participation and look forward to lively discussions. With our trainers, there are no „naive“ questions; we open up a space that takes account of the needs of all participants. We have been working with remote workshop structures since our foundation and have deep digital expertise.

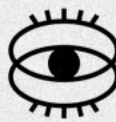


HOW IS IT STRUCTURED?

The workshop always includes a theoretical introduction to diversity and inclusion, exercises to reflect participants' own roles as managers, as well as exchanges about challenges and possible solutions based on participants' own experiences.

For workshops of 5 hours or more, you may also choose 1-2 additional modules:

- Unconscious bias in recruiting and assessing
- Dealing with discrimination and harassment
- Power, privilege and accountability
- Communication in diverse teams
- Inclusive language



IN-VISIBLE

IN-VISIBLE has many years of experience in the fields of gender research, equality, diversity and anti-discrimination – working with startups, public institutions, and companies. Our expertise includes well over 500 workshop days and the close support of more than 50 teams and organizations. Our team consists of experienced and specialized young experts who are at home in a diverse and global society. Developing strategies and solutions to understand and address the often sensitive topics of gender and diversity is what we do best. Monitoring is important to us – our before-and-after surveys show that IN-VISIBLE workshops have a measurable impact:

participants feel more confident in recognising discrimination at the workplace,

participants feel more empowered to intervene when it occurs.

OUR TRAINERS

The workshop is facilitated by one of our trainers, with the option to book an additional trainer if needed. Everyone at IN-VISIBLE brings a unique combination of academic, professional, and community-based expertise to the topic of gender equity.

As a team, we are united by a shared mission: to counteract the discrimination of women and minorities in the workplace. This mission is supported by a strong network of qualified trainers and consultants whose expertise we draw on for specific projects.

OUR CLIENTS

